



The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;

- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact

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safety and health

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Occupational safety and health management in the enterprise

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English



International Training Centre

www.itcilo.org

Occupational safety and health management in the enterprise



Background

The importance to an enterprise of dealing with occupational safety and health (OSH) extends beyond complying with current legal provisions. Considerable experience bears witness to the close link between improving OSH conditions and attaining such objectives as optimizing human resources, improving quality, boosting productivity and sustaining competitiveness.

As other business issues OSH can be managed in the enterprise. In general terms, OSH management refers to the business practices and organizational measures for the deployment of resources from an initial plan to reach the intended goals in order to ensure that an optimal level of safety and health is maintained in the enterprise.

The newest trends in OSH management are based on a systems approach: the Occupational Safety and Health management systems (OSH-MS). During early 1990s, after the successful introduction of the “systems” approach to management by the ISO standards for quality and the environment, there was a view that the same approach could be used for managing OSH at the organization level.

A systems approach similarly means going beyond considering OSH to be an isolated and subsidiary subject to seeing it as a subject integrated into the logic and general objectives of the enterprise, connected with the enterprise’s habitual language and modus operandi through the application of management concepts, instruments and tools shared with other services. All this evolution consequently requires changes and adjustments both in the enterprise’s prevention services and in the skills demanded of its OSH managers.

The International Training Centre of the ILO, Turin, in collaboration with SafeWork (the global initiative of the ILO to promote Occupational Safety and Health) will organize a two-week course in Turin that will focus on the principles of OSH management in the enterprise and on the key issues of the ILO guidelines on OSH-MS.



Participants' profile

The course is aimed at trainers and advisers in OSH belonging to governmental, employers’ and workers’ organizations involved in the promotion of OSH within enterprises. The programme may also be of interest to other people from professional or industrial bodies, training institutions involved in OSH issues and, above all, managers, supervisors and technical staff in charge of OSH within enterprises.



Language

English



Objectives

The general objective of the course is to strengthen the capacity for the implementation and development of OSH management practices in enterprises.

Upon completion of this course, participants will be able to:

- Describe the ILO principles and guidelines regarding the management of OSH in enterprises.
- Explain the principles and guidelines for the management of the OSH in an enterprise.
- Describe the activities and functions needed to develop an OSH-MS within the enterprise.
- Analyze the OSH-MS in an enterprise in order to propose measures for its improvement.
- Transfer knowledge on the management of the OSH in an enterprise.



Contents

The course will present and analyze principles and best practices of the International Labour Organization (including ILO guidelines on OSH-MS) as well as other authoritative guidance documents on OSH management from other organizations.

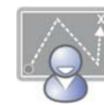
• OSH Management in enterprises

- Conceptual framework
- History and evolution of OSH management
- The role of different parties in OSH management
- Policies, goals and objectives
- Hazard identification and risk assessment techniques
- Hazard control and preventive measures
- Management techniques
- Training, information and communication systems
- Record keeping and notification
- Participation systems
- Evaluation and audits
- Competences of an OSH specialist
- Integration of the OSH management into the enterprise

• The ILO Approach on OSH-MS

- International Labour Standards
- ILO principles and guidelines
- The ILO guidelines on OSH-MS

• Study visit



Methodological approach

The training methodology will use active methods for learning, making use of the knowledge and the experience of participants that will also facilitate their own total integration and participation in the course activities. Therefore, a fluent dialogue and discussion will take place during the classes in order to enable both a better comprehension of the various topics as well as a larger concentration towards the topics of the participants’ interests.

Participants will also be presented with pertinent documentation as a follow-up to the presentations in order to expand the knowledge about the specified topics. The teaching team will be selected according to its professional experience and knowledge about the subjects.



Participation cost and applications

The cost of participation, excluding international air travel, is EURO 3,250 (course fees EURO 1,920 and participant subsistence EURO 1,330) payable in advance by the participant or his/her sponsoring organization. This covers:

- tuition fees
- the use of training facilities and support services
- training materials and books
- accommodation and full board at the Centre’s campus
- routine medical care and insurance

Applications to participate in the workshop should be addressed to:

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no later than 27 April 2012. They should be accompanied by a nomination letter from the sponsoring institution indicating how the participant will be financed.

As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote and realize gender equality. In line with this ILO focus, women candidates are especially welcome. candidates are especially welcome.